

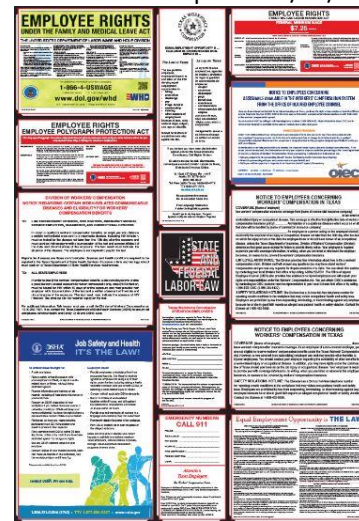
Workplace Posters and Notices



HCMS
Harris County Medical Society

Updated 3/16/2022

- **Federal:**
 - [OSHA Job Safety and Health - Poster](#)
 - [Equal Employment Opportunity - Poster](#)
 - [Employee Rights and Responsibilities Under the Family and Medical Leave Act - Poster](#)
 - [Your Rights Under USERRA - Poster](#)
 - [Employee Rights Under the Fair Labor Standards Act - Poster](#)
 - [Employee Polygraph Protection Act \(EPPA\) - Poster](#)
 - [Earned Income Tax Credit \(EITC\) - Poster](#)
 - [Notice to Employees of Coverage Options](#) - Notices addressing healthcare coverage.
 - Other posters - [Poster Advisor](#) helps to determine which posters are required based on employer size, sector, and other factors.
- **Texas:**
 - [Texas Pay Day Law - Poster](#)
 - Notice to Employees Concerning Workers' Compensation in the State of Texas
 - [notice of no WC coverage](#)
 - [notice of WC coverage](#)
 - [employer's WC coverage status form](#) (required for all new hires)
 - [notice of TWC unemployment benefits](#)
 - Employees Notice of Ombudsman Program [Poster](#)
 - [Handguns](#)
- Patient Posters/Notices (required):
 - No Surprises Act – [good faith estimate notice](#), [surprise billing protections notice](#)
 - HIPAA Privacy Notices - AAFP [sample forms](#), HHS [sample forms](#)
 - [Complaint Notice \(Texas Medical Board\)](#) - Board Rules require the posting of a notice of complaint procedures in English and Spanish.
 - [Financial Policy - The Texas Occupations Code](#) requires that a notice be posted that your financial policy is available upon request; download a [sample policy](#) from Family Practice Management.
 - [Nondiscrimination in Health Programs and Activities](#) - to comply with [Section 1557](#) of the ACA.
 - [HMO Patient's Right to File a Complaint](#)
 - [Insurance Marketplace Coverage Options and Your Health Coverage](#) - Notices addressing coverage options and the health insurance marketplace. Regardless of whether an employer offers a health plan, you must provide a notice.



The information provided is not all-inclusive, subject to change, and should be independently verified.