

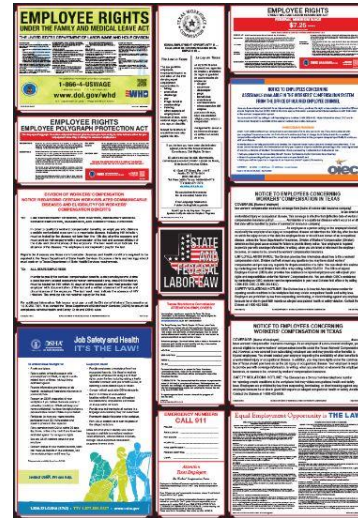
Workplace Posters and Notices



HCMS
Harris County Medical Society

- **Federal:**

- [OSHA Job Safety and Health](#) - [Poster](#)
- [Equal Employment Opportunity](#) - [Poster](#)
- [Employee Rights and Responsibilities Under the Family and Medical Leave Act](#) - [Poster](#)
- [Your Rights Under USERRA](#) - [Poster](#)
- [Employee Rights Under the Fair Labor Standards Act](#) - [Poster](#)
- [Employee Polygraph Protection Act \(EPPA\)](#) - [Poster](#)
- [Earned Income Tax Credit \(EITC\)](#) - [Poster](#)
- [Notice to Employees of Coverage Options](#) - Notices addressing healthcare coverage.
- Other posters - [Poster Advisor](#) helps to determine which posters are required based on employer size, sector, and other factors.



- **Texas:**

- [Texas Pay Day Law](#) - [Poster](#)
- Notice to Employees Concerning Workers' Compensation in the State of Texas
 - [notice of no WC coverage](#)
 - [notice of WC coverage](#)
 - [employer's WC coverage status form](#) (required for all new hires)
 - [notice of TWC unemployment benefits](#)
- [Employees Notice of Ombudsman Program](#) - [Poster](#)
- [Handguns](#)

- Patient Posters/Notices (required):

- HIPAA Privacy Notices - AAFP [sample forms](#), HHS [sample forms](#)
- [Complaint Notice \(Texas Medical Board\)](#) - Board Rules require the posting of a notice of complaint procedures in English and Spanish.
- [Financial Policy](#) - [The Texas Occupations Code](#) requires that a notice be posted that your financial policy is available upon request; download a [sample policy from Family Practice Management](#).
- [Nondiscrimination in Health Programs and Activities](#) - to comply with [Section 1557](#) of the ACA.
- [HMO Patient's Right to File a Complaint](#)
- [Insurance Marketplace Coverage Options and Your Health Coverage](#) - Notices addressing coverage options and the health insurance marketplace. Regardless of whether an employer offers a health plan, you must provide a notice.

The information provided is not all-inclusive, subject to change, and should be independently verified.