

Criminal Background Checks



The HCMS criminal background check service is a Harris County Medical Society (HCMS) member benefit.

Exclusive to HCMS members and authorized staff

- Searches include:
 - Local (Harris County) criminal convictions (not including Class C misdemeanors).
 - National local and state offences (excluding Wyoming and North Dakota. Does not include Federal offenses.)
 - Medicare fraud checks (Individuals excluded from participation, including claim filing, in Medicare, Medicaid and all other Federal health care programs).
- Results often returned within one business day of receiving all required information.
- Checks are conducted only for pre-employment/employment purposes.
- Cost: \$40.00 per applicant (including applicants with multiple names/aliases).



Have legal questions?

TEXAS EMPLOYMENT LAWS AND COMPLIANCE

Managed by the Texas Workforce Commission, www.twc.state.tx.us, employers in Texas may access web information regarding laws and requirements for employers in Texas. In addition, the Texas Workforce Commission maintains a free employer hotline, 800-832-9394, staffed by employment attorneys and takes questions regarding employment including hiring and firing.

UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Background Checks: What Employers Need to Know

https://www.eeoc.gov/eeoc/publications/background_checks_employers.cfm

Contact HCMS at 713.524.4267 for additional information.